



KIDS' CITY COACH

A Kids' City Coach recruits, cares for, and develops Kids' City Leaders.

TIME COMMITMENT

- ▶ Weekly contribution in one Kids' City service time. Arrive at the time designated by the Service Coordinator and stay until all your leaders are done serving.
- ▶ Regular connecting time with your leaders outside of the weekend (see 'Coach Keys to Winning').
- ▶ Monthly participation in CCC's Leadership Community vision and training meeting. Lead a huddle time for your leaders. (Leadership Community is the first Saturday of each month from 9-11:30am.
- ▶ Meet monthly with your Service Coordinator for training and team building.
- ▶ Huddle monthly with your Service Coordinator and peer coaches.
- ▶ Participate in Kids' City University.

QUALIFICATIONS

- ▶ Commitment to CCC's philosophy of ministry and mission of helping people find their way back to God.
- ▶ Commitment to Kids' City's philosophy of ministry and mission of helping families raise growing, 3C Christ-followers.
- ▶ Coaches must love kids and leaders!
- ▶ Coaches must be moving towards maturity in CCC's Leadership Expectations (see Leadership Expectations document).
- ▶ Coaches must have a completed application, background check, 2 reference forms, and signed Kids' City Leader Covenant on file.

WHAT DOES A WIN LOOK LIKE?

- ▶ Leaders feel cared for and connected to their coach and campus team.
- ▶ Leaders are equipped to accomplish their task.
- ▶ Leaders feel ownership in decisions affecting their campus team.
- ▶ Leaders are challenged to take "next steps" in their lives and in their roles in Kids' City.
- ▶ Leaders are challenged to recruit and develop Apprentice Leaders.
- ▶ Coaches are developing one or more of their leaders to be an Apprentice Coach.

KEYS TO WINNING

BUILD MEANINGFUL RELATIONSHIPS WITH YOUR LEADERS.

- ▶ Meet 1-on-1 monthly with each of your leaders.
- ▶ Regularly use the 6 Coaching Questions, the Leader Role Descriptions, and CCC's Leadership Expectations to develop your leaders.
- ▶ Connect weekly with your leaders through phone calls or e-mail.
- ▶ Huddle with your leaders monthly at Leadership Community.
- ▶ Pray consistently for your leaders .
- ▶ Plan occasional social gatherings to appreciate your leaders.

EQUIP LEADERS FOR THEIR TASK.

- ▶ Observe leaders in their ministry roles and provide regular feedback and encouragement.
- ▶ Communicate important information to leaders in a timely fashion.
- ▶ Provide instruction, training, and resources to the leaders in order to make them more successful.
- ▶ Encourage leaders to attend Leadership Community and Kids' City University. Work with your Service Coordinator and Campus Director to prepare a huddle time for your leaders.

OTHER

- ▶ Serve your leaders by joining them in their ministry task to provide assistance as needed.
- ▶ Consistently interact with parents and other CCC attendees before and after services in order to build relationships and identify potential apprentice leaders.

COACHING QUESTIONS

1. How are you?
2. What are you celebrating?
3. What challenges are you facing?
4. How will you tackle those challenges?
5. How can I help?
6. How can I pray for you?

PROGRESS TOWARD WINNING

LEADER RELATIONSHIPS

- ▶ When was your last 1-on-1 with each of your leaders?

- ▶ What prayers have you been praying for your leaders?

- ▶ What was the most meaningful conversation you had with a leader over this past month?

- ▶ How did your last Leadership Community huddle go? What are you planning for your next huddle?

EQUIPPING

- ▶ What challenges are your leaders facing? How can you help with those challenges?

- ▶ What training do your leaders need?

APPRENTICES

- ▶ Who could you invite to serve in Kids' City?

- ▶ Who could you invite to be an Apprentice Coach?

3 C QUESTIONS

CELEBRATE

- ▶ What is God teaching you while reading His Word?
- ▶ What has God been saying to you lately in prayer?
- ▶ How are you being challenged through participation in Celebration services?

CONNECT

- ▶ How are you experiencing Biblical community in your small group?
- ▶ How are you being cared for? What needs can be met?
- ▶ What have you been learning through Leadership Community?

CONTRIBUTE

- ▶ Are you tithing? What steps do you need to take in the area of generosity?
- ▶ Which spiritual gifts are you enjoying using the most? What is an area you would like to explore?

EVALUATION

GREEN LIGHT - What are you doing the best at in your role? Write it below and CELEBRATE IT!

RED LIGHT - What area do you need to focus on?

EVALUATION DATE



EVALUATION DATE



EVALUATION DATE

