



# UPTOWN / CLUB 45 LEADER

A Kids' City Uptown or Club 45 Small Group Leader helps families raise growing 3C-Christ Followers by providing a safe, fun, loving environment where kids can learn about God, connect in meaningful relationships, and discover their role on God's Team.

## TIME COMMITMENT

- ▶ Weekly contribution in one Kids' City service time. Arrive at the time designated by the Service Coordinator and stay until all of your children are picked up after the service.
- ▶ Weekly preparation and relational time (see 'Small Group Leader Keys to Winning').
- ▶ Monthly participation in CCC's Leadership Community vision and training meeting (Leadership Community is the first Saturday of each month from 9:00-11:30am).
- ▶ Meet monthly with your Kids' City Coach for training and team building.
- ▶ Participate in Kids' City University.

## QUALIFICATIONS

- ▶ Small Group leaders must love kids!
- ▶ Small Group Leaders must be moving towards maturity in CCC's Leadership Expectations (see Leadership Expectations document).
- ▶ Small Group Leaders must have a completed application, background check, 2 reference forms, and signed Kids' City Leader Covenant on file.

## KEYS TO WINNING

- ▶ Kids are engaged in meaningful conversations and participating in relevant activities.
- ▶ Kids are having fun.
- ▶ Kids feel safe sharing their prayer requests with the group.
- ▶ Kids leave with a specific challenge that will help them apply what they learned.
- ▶ Kids want to attend the same small group each week because they feel connected to the leader and the other kids in the group.
- ▶ Kids are bringing their friends to Kids' City.

## KEYS TO WINNING

### BUILD MEANINGFUL RELATIONSHIPS WITH THE KIDS IN YOUR SMALL GROUP

- ▶ Learn kids' names and their parents' names.
- ▶ Interact with every child in your group during the weekend service.
- ▶ Pray for the kids in your small group.
- ▶ Connect with your kids outside of the weekend experience (i.e. send e-mails, write notes, participate in Uptown or Club 45 Zone Events).
- ▶ Welcome new kids and families and encourage them to get connected at CCC.
- ▶ Recognize birthdays and special events in the kids' lives.

### SMALL GROUP TIME

- ▶ Use the provided curriculum and supplies to facilitate small group discussions, activities, and projects.
- ▶ Spend a minimum of 20 minutes each week preparing your small group lesson.
- ▶ Customize the curriculum for your group. Which questions do you want to make sure to discuss? Which activity or project will be most effective with your group? There is usually more in the curriculum than you'll have time for...prioritize!

### OTHER KEYS TO WINNING

- ▶ Actively participate in KC Celebration with your small group.
- ▶ Encourage kids to contribute by serving on a KC Team. Manage your small group's KC Team Roster.
- ▶ Care for your kids by finding a substitute on weeks you need to be absent.
- ▶ Manage your small group roster by adding and removing names as needed.
- ▶ Reproduce yourself by developing an apprentice leader.

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## COACHING QUESTIONS

1. How are you?
2. What are you celebrating?
3. What challenges are you facing?
4. How will you tackle those challenges?
5. How can I help?
6. How can I pray for you?

## PROGRESS TOWARD WINNING

### SMALL GROUP RELATIONSHIPS

- ▶ When was the last time you connected with the kids in your small group outside of the weekend (i.e. e-mail, phone call, letter, activity)?
- ▶ What prayers have you been praying for the kids in your small group?
- ▶ What was the most meaningful conversation your small group had over this past month?
- ▶ Are your small group kids engaged and having fun? What could you do to better engage kids who aren't fully participating?
- ▶ Are kids bringing their friends to your small group?

### SMALL GROUP LEADERSHIP

- ▶ Have you been prepared for your small group each week?
- ▶ Are you modeling celebration for the kids in your group during KC Celebration?
- ▶ Is your small group roster accurate?
- ▶ Are you encouraging your small group kids to contribute on a KC Team? Is your KC Teams Roster accurate?

### SUBSTITUTES AND APPRENTICES

- ▶ Who have you recruited to fill in for you when you need to be absent?
- ▶ Who could you invite to be your apprentice leader?
- ▶ How are you developing your apprentice?

## 3 C QUESTIONS

### CELEBRATE

- ▶ What is God teaching you while reading His Word?
- ▶ What has God been saying to you lately in prayer?
- ▶ How are you being challenged through participation in Celebration services?

### CONNECT

- ▶ How are you experiencing Biblical community in your small group?
- ▶ How are you being cared for? What needs can be met?
- ▶ What have you been learning through Leadership Community?

### CONTRIBUTE

- ▶ Are you tithing? What steps do you need to take in the area of generosity?
- ▶ Which spiritual gifts are you enjoying using the most? What is an area you would like to explore?

## EVALUATION

GREEN LIGHT - What are you doing the best at in your role? Write it below and CELEBRATE IT!

RED LIGHT - What area do you need to focus on?

### EVALUATION DATE



### EVALUATION DATE



### EVALUATION DATE

