



# WIGGLEWAY (INFANTS) LEADER

A Kids' City WiggleWay (Infants) Small Group Leader helps families raise growing 3C-Christ Followers by providing a loving environment where kids feel safe and parents feel confident.

## TIME COMMITMENT

- ▶ Weekly contribution in one Kids' City service time. Arrive at the time designated by the Service Coordinator and stay until all of your infants are picked up after the service.
- ▶ Monthly participation in CCC's Leadership Community vision and training meeting (Leadership Community is the first Saturday of each month from 9:15-11:30am).
- ▶ Meet monthly with your Kids' City Coach for training and team building.
- ▶ Participate in Kids' City University.

## QUALIFICATIONS

- ▶ Small Group leaders must love kids!
- ▶ Small Group Leaders must be moving towards maturity in CCC's Leadership Expectations (see Leadership Expectations document).
- ▶ Small Group Leaders must have a completed application, background check, 2 reference forms, and signed Kids' City Leader Covenant on file.

## WHAT DOES A WIN LOOK LIKE?

- ▶ Infants feel safe and loved.
- ▶ Infants receive personal attention (at least one caregiver for every two infants).
- ▶ Parents feel connected to the small group leader and confident dropping off their children.

## KEYS TO WINNING

### HELP SHAPE A POSITIVE FIRST IMPRESSION OF GOD AND THE CHURCH IN YOUNG CHILDREN.

- ▶ Provide a safe, loving environment.
- ▶ Care for the infant's needs.
- ▶ Play with the infants.
- ▶ Pray for the kids in your small group.

### BUILD CONFIDENCE WITH PARENTS.

- ▶ Learn parents' names and greet them warmly.
- ▶ Periodically send notes to families (i.e. "I'm glad Johnny is in my small group." or "I've missed having Suzie in my small group.").

### LEADERSHIP

- ▶ Welcome new families and encourage them to get connected at CCC.
- ▶ Recognize the infant's first birthday.
- ▶ Care for your kids by finding a substitute on weeks you need to be absent.
- ▶ Manage your small group roster by adding and removing names as needed.
- ▶ Reproduce yourself by developing an apprentice leader.

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## COACHING QUESTIONS

1. How are you?
2. What are you celebrating?
3. What challenges are you facing?
4. How will you tackle those challenges?
5. How can I help?
6. How can I pray for you?

## PROGRESS TOWARD WINNING

### SMALL GROUP RELATIONSHIPS

- ▶ Do you know the names of the kids' parents?  
\_\_\_\_\_
- ▶ How have you interacted with the kids' parents in the past few weeks?  
\_\_\_\_\_
- ▶ What prayers have you been praying for the kids in your small group?  
\_\_\_\_\_

### SMALL GROUP LEADERSHIP

- ▶ Is your small group roster accurate?  
\_\_\_\_\_

### SUBSTITUTES AND APPRENTICES

- ▶ Who have you recruited to fill in for you when you need to be absent?  
\_\_\_\_\_
- ▶ Who could you invite to be your apprentice leader?  
\_\_\_\_\_
- ▶ How are you developing your apprentice?  
\_\_\_\_\_

## 3 C QUESTIONS

### CELEBRATE

- ▶ What is God teaching you while reading His Word?
- ▶ What has God been saying to you lately in prayer?
- ▶ How are you being challenged through participation in Celebration services?

### CONNECT

- ▶ How are you experiencing Biblical community in your small group?
- ▶ How are you being cared for? What needs can be met?
- ▶ What have you been learning through Leadership Community?

### CONTRIBUTE

- ▶ Are you tithing? What steps do you need to take in the area of generosity?
- ▶ Which spiritual gifts are you enjoying using the most? What is an area you would like to explore?

## EVALUATION

GREEN LIGHT - What are you doing the best at in your role? Write it below and CELEBRATE IT!

RED LIGHT - What area do you need to focus on?

### EVALUATION DATE



### EVALUATION DATE



### EVALUATION DATE

